## **Culturally Responsive Literacy An Opportunity For All Learners**

Considering and weaving cultural responsiveness into all classrooms

## Shelby Chollett, Ed.D.

### Language Arts Teacher Academic Achievement & Support Services Specialist



chollett.shelby@gmail.com



www.linkedin.com/in/shelbychollett/



@shelbychollett



www.pedagogicalrefinery.com



### Overview

### When Considering Culturally Responsive Literacy //

- Rings of Culture
- Intentionality
- V.A.B.B.ing

### Culturally Responsive Literacy

- Skillset & Mindset
- Teacher Ability > Reading Program
- Culturally Responsive Texts

# How & Why

### Incorporation of Culturally Responsive Pedagogy \\

- Literacy Materials
- Strategies
- Activities

### Additional Resources - -

Who

What

### Empathize

ONERO

Knowledge & Experience

#### **Design Thinking for Understanding**

Who

### Explore

Self-Awareness & Reflection

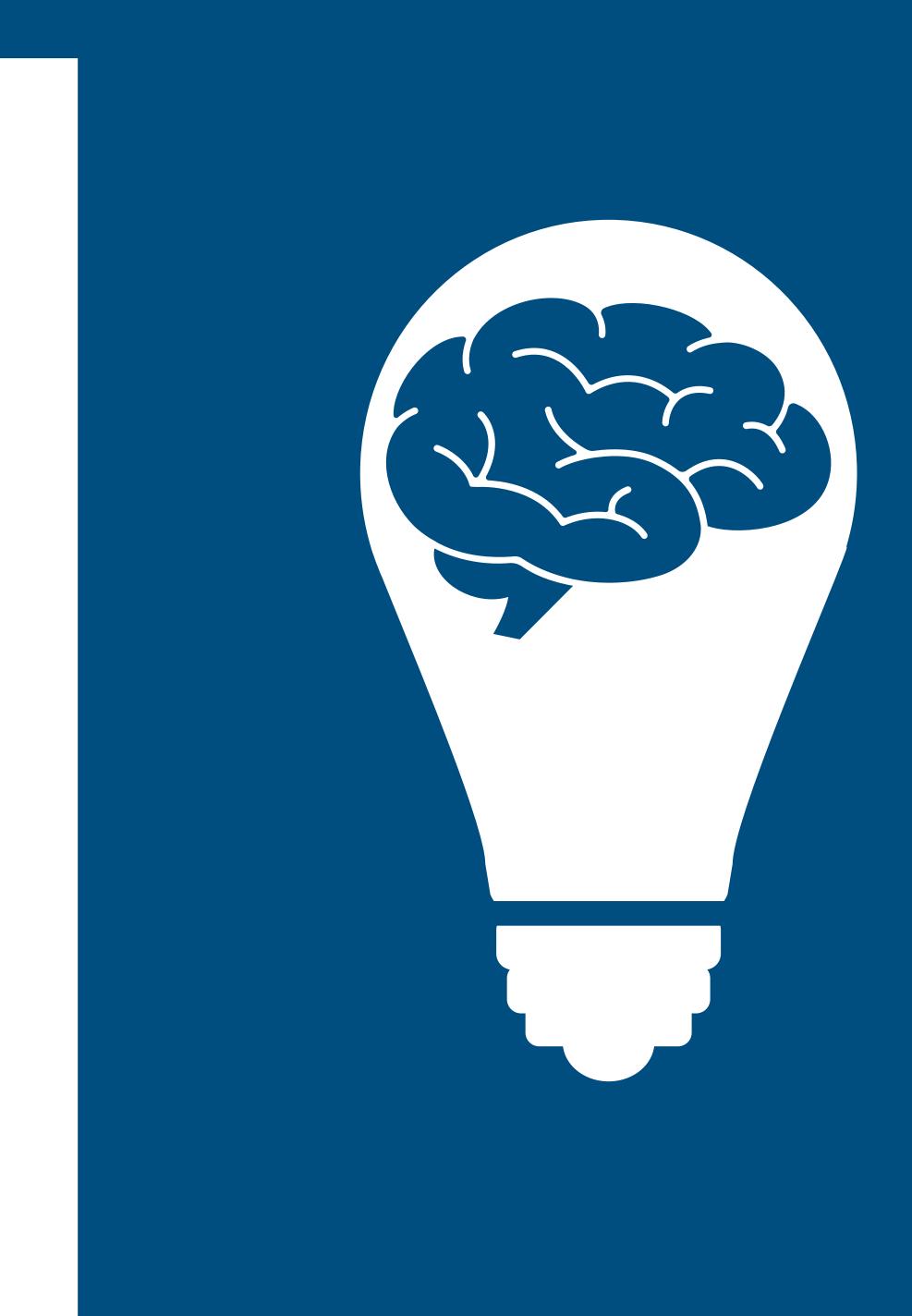
### Define

Understanding & Action

What

How & Why

## "We", "Us", & "Our" Learning Community



# When Considering Culturally Responsive Literacy //

The Who

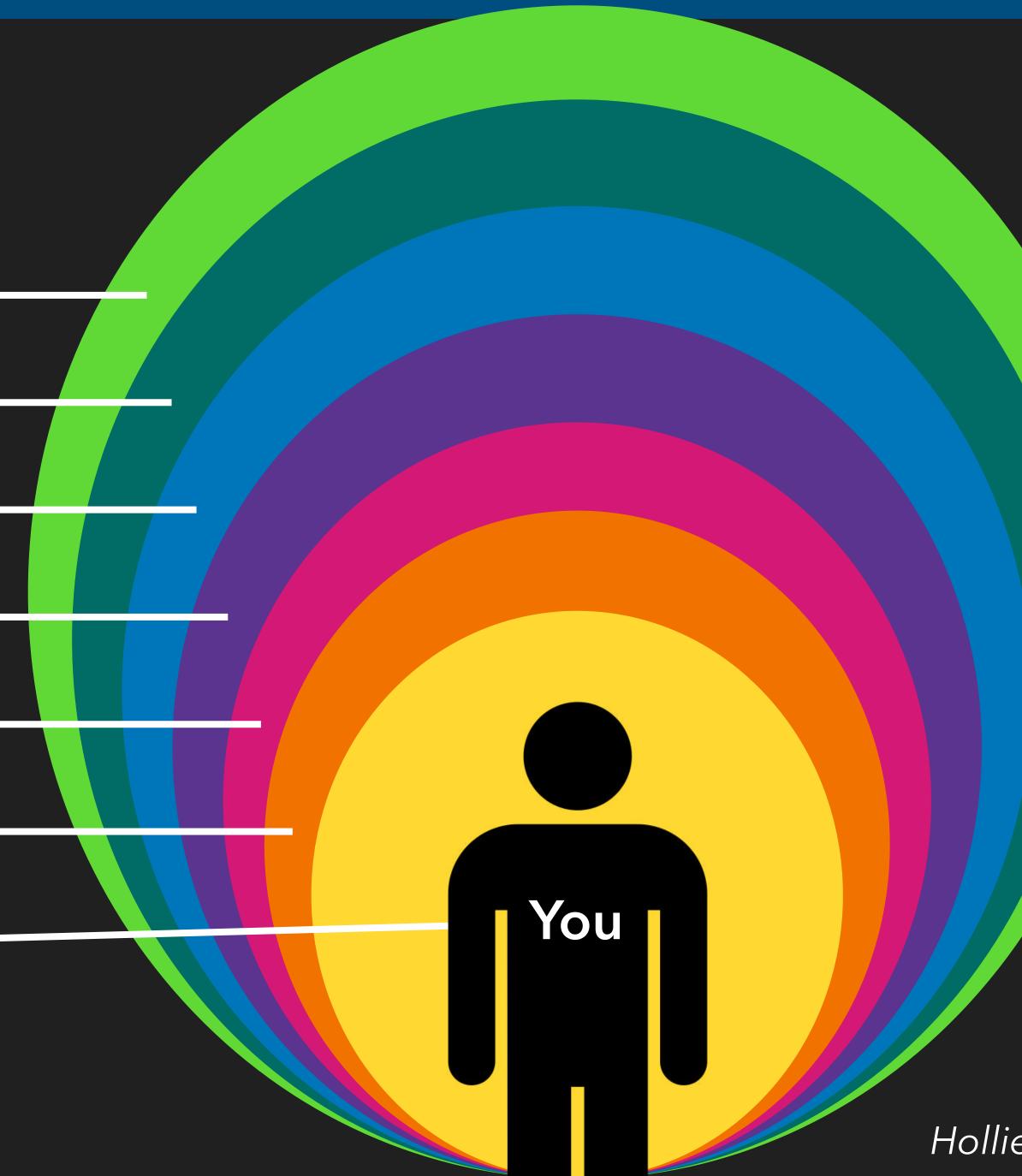


## Culturally diverse visibility, perspective, and representation is important, because kids cannot be what they cannot see.



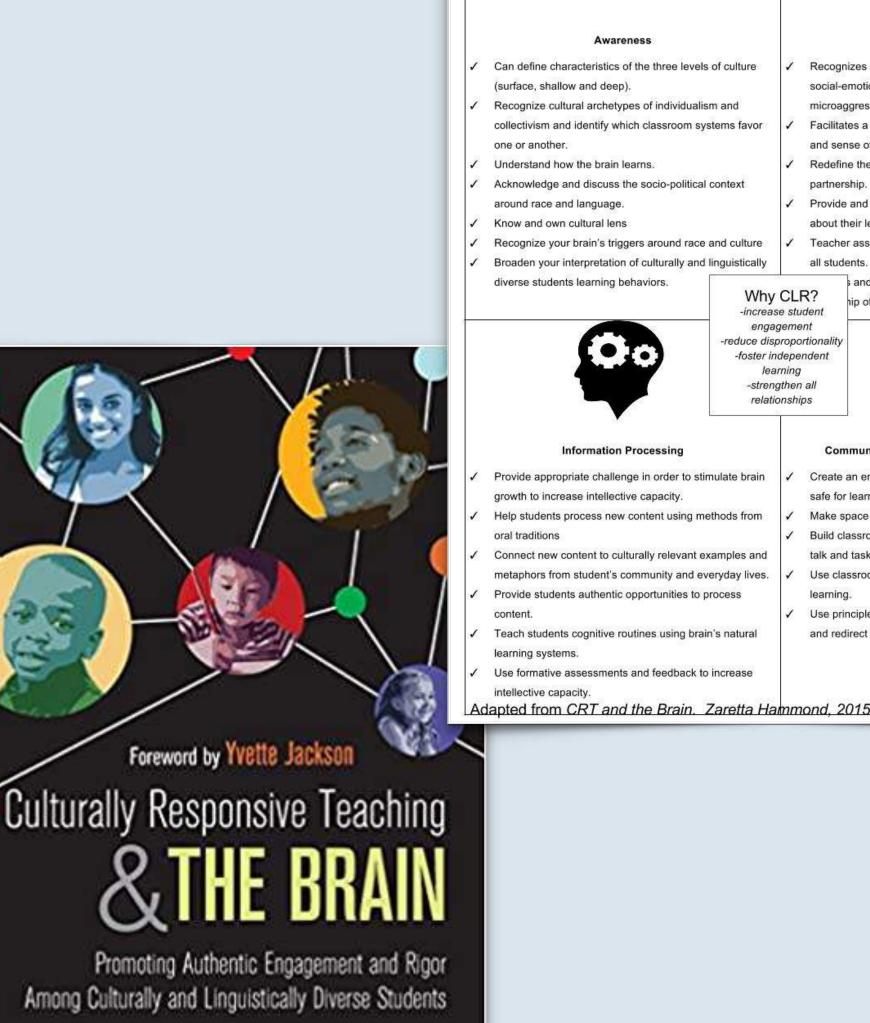
## The Rings of Culture

Age Culture · Gender Culture **Religious Culture Class Culture** · National Culture -**Orientation Culture -Ethnic Culture** 

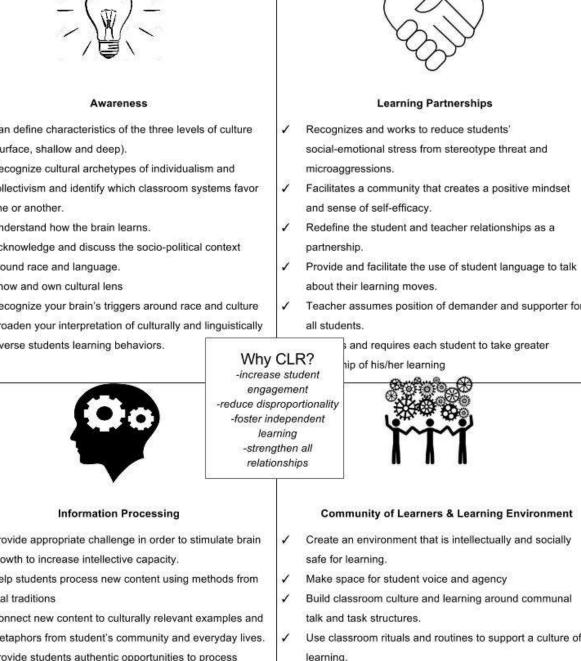




San Ramon Unified School District



Zaretta Hammond

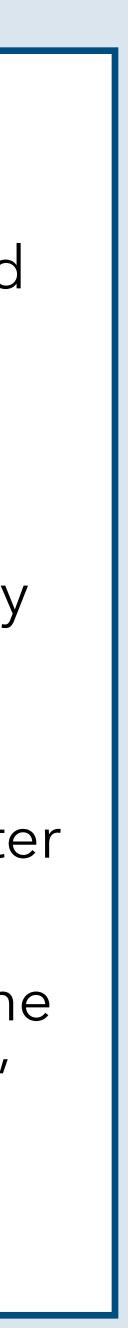


Use principles of restorative justice to manage conflicts and redirect negative behavior

Pathways to CLRT

"Cultural relevance is the key to enabling the cognitive processing necessary for learning and imperative for engaging and unleashing intellectual potential for students of color. Neuroscience has informed us that it is the catalyst that activates the wiring for neural connectivity to be optimized for learning.... Cultural responsiveness is not a practice; it's what informs our practice so we can make better teaching choices for eliciting, engaging, motivating, supporting, and expanding the intellectual capacity for ALL our students"

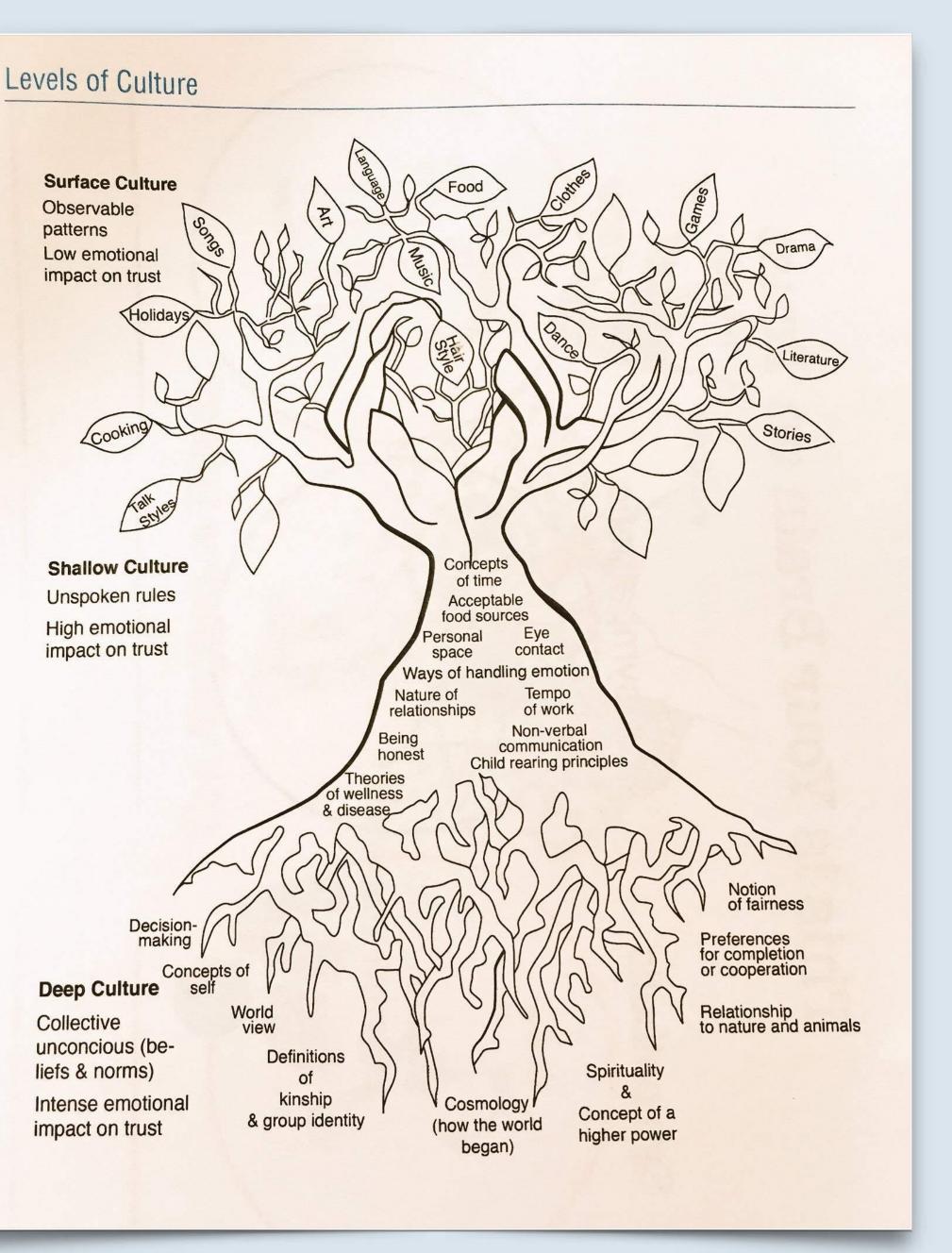
Dr. Yvette Jackson, 2015



## The Culture Tree

"Rather than use of the metaphor of an iceberg, I like to compare culture to a tree. A tree is a part of a bigger eco-system that shapes and impacts its growth and development. Shallow culture is represented in the trunk and branches of the tree while we can think of surface culture as the observable fruit that the tree bears. Surface and shallow culture are not static; they change and shift over time as social groups move around and ethnic groups inter-marry, resulting in a cultural mosaic just as the branches and fruit on a tree change in response to the seasons and its environment. Deep culture is like the root system of a tree. It is what grounds the individual and nourishes his mental health"

(Hammond, 2015, p. 24; Fig. 2.1)



### Culturally Responsive Brain Rules

 "The brain seeks to minimize social threats and max opportunities to connect with others in community"

"Positive relationships keep our safety-threat detecti system in check"

**3.** "Culture guides how we process information"

"Attention drives learning"

4

5. "All new information must be coupled with existing funds of knowledge in order to be learned"

 "The brain physically grows through challenge and stretch, expanding its ability to do more complex thinking and learning"

ximize "
tion
g

Systems	Avoiding	Approaching	
Purpose	Detect threats to physical, social, and psychological safety	Seek out well-being and reward despite obstacles	Conne increas connec
Brain Structures	Reticular Activating System (RAS), the amygdala, and the parasympathetic nervous system	RAS, the thalamus, and the neocortex, and the sympathetic nervous system	RAS an
Motto	Move Away From Pain	Move Toward Pleasure	
Focus	Focused on assessing risk and threat in the environment based on deep culture and past experiences in sociopolitical context	Focus on increasing motivation to seek out those things that make one feel good physically, socially, and psychologically. If something doesn't lead to reward,w well- being, or feeling good, the brain will not pursue it	Focus o share c commu learnin explora
Physical Reactions	Release of cortisol, adrenaline to prepare for defense or escape when triggered. Shrinks working memory	Release of dopamine to reward the effort of seeking well-being. Motivates us to want to do it again	Release bondir presen safety-t the am
Social Implications	<ul> <li>Trust or lack of trust</li> <li>Self-protection over rapport</li> </ul>	<ul> <li>Engagement/ disengagement</li> <li>High or low self-motivation</li> <li>Growth or fixed mindset</li> </ul>	<ul> <li>Feelir margi</li> <li>Open post t</li> <li>Comp</li> </ul>

#### Attaching

ect with others in order to ise protection and ction

nd the pnolyvagal nerve

**Connect to Protect** 

on finding a tribe to help chores, find food, provide nunity so one can focus on ng, making art, reflection, ration, and innovation

se of oxytocin to encourage ng with others. The nce of oxytocin puts the -threat detection system in nygdala on pause

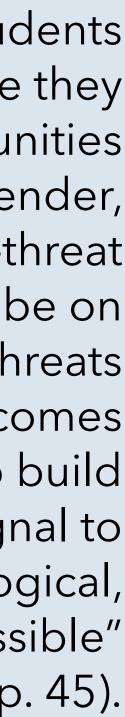
ing included or ginalized nness for connection or traumatic stress

passion or self-preservation

## Features of The Brain's **Safety-Threat** System

"When we look at the stress some students experience in the classroom because they belong to marginalized communities because of race, class, language, or gender, we have to understand their safety-threat detection system is already cued to be on the alert for social and psychological threats based on past experience. It becomes imperative to understand how to build positive social relationships that signal to the brain a sense of physical, psychological, and social safety so that learning is possible" (Hammond, 2015, p. 45).





### The Road to Equity With Intention **Everyone Has Something to Offer If We Put in the Work**

#### Knowledge & Experiences

Listening & Learning

- Cultural Perspectives
- Idiosyncrasies
- Historic & Present

### Thinking in the Grey Forming an opinion based on all the relevant facts and arguments, fluidly on a continuum (Sample, 2001)

#### Self-Awareness & Reflection

Acknowledgement & Exploration

 Cultural Lense Biases • Language

#### Understanding & Action

Responsibility, Influence, & Work

- Pedagogy
- Curricula
- Strategies

### **Empathize** The Who

Who Are You?

### Who Are Your Learners?

## Identify cultural attributes and behaviors within yourself

- Age
- Gender
- Religious
- Class
- National
- Orientation
- Ethnic

## Identify cultural attributes and behaviors within your learners

- Age
- Gender
- Religious
- Class
- National
- Orientation
- Ethnic

## How do I talk about my students' identities?

## Who stands to benefit the most within my classroom?





The What

No reading program, legislative mandate, or high stakes test can ever replace the power and influence that a teacher possesses to improve student achievement

Tandria Callins

Regardless of the content we teach, we are all teachers of human beings. Language and representation matters in how we understand, perceive, and interact with the world.

Abilities Practices Routines Habits Experience Training

### Literacy

the ability to read, write, speak, listen, view, visually represent, and think to communicate and contribute to society Beliefs Attitude Disposition Orientation World Views Values Biases Prejudice

### Sociocultural

combining social and cultural factors

### Culturally Responsive Literacy

#### Hollie, 2015



## **Culturally Responsive Literacy Instruction**

"Culturally responsive literacy instruction is instruction that bridges the gap between the school and the world of the student, is consistent with the values of the students' own culture aimed at assuring academic learning, and encourages teachers to adapt their instruction to meet the learning needs of all students" (Callins, 2006, p. 63).



# **3 Types of Texts**

#### Validate Affirm Video Steps to Authenticity Article



### **Responsive Reads**

Lydia McClanahan

#### "A culturally authentic

that illuminates the aut particular group—whet status, gender, ethnicit geographic location. T must depict culture in a

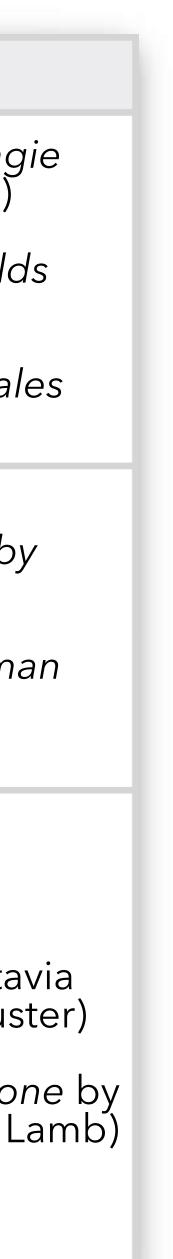
#### "Culturally generic te

identities but contain fe the characters or storyl focus on mainstream co mainstream characters 'multicultural'" (Hollie, 2

#### "Culturally neutral tex

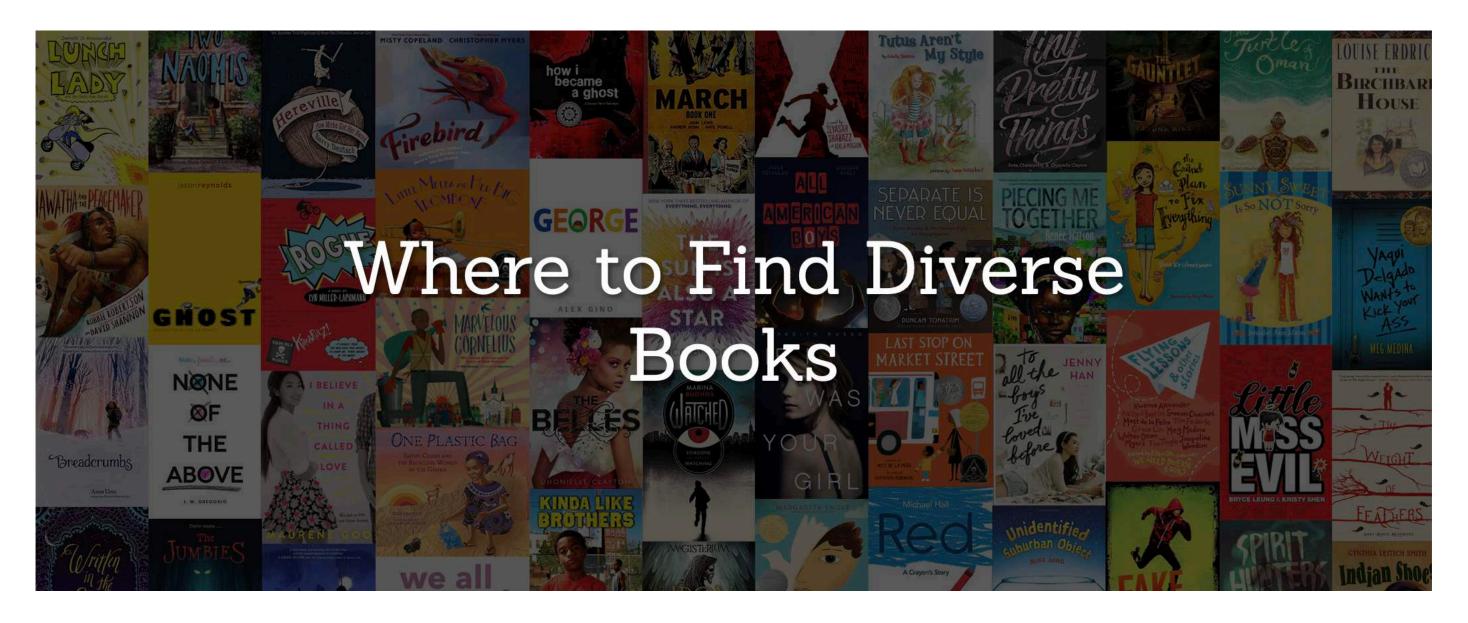
stories are drenched w plot, and/or characteriz least preferred texts be The only aspect of thes skin. Note, however, the are many quality texts t culturally neutral. What neutral text thinking it i

Type of Text	Examples
<b>ic text</b> is a piece of fiction or nonfiction othentic cultural experiences of a ther it addresses religion, socioeconomic ity, nationality, sexual orientation, or The language, situations, and illustrations an authentic manner" (Hollie, 2019). <b>exts</b> feature characters of various racial few and/or superficial details to define ylines. Culturally generic texts tend to cultural values but with the use of non- s. Many culturally generic texts qualify as , 2019).	The Hate U Give by Ang Thomas (Balzer + Bray) Ghost by Jason Reynold (Atheneum) Dreamers by Yuyi Moral (Neal Porter) Everything, Everything by Nicola Yoon (Ember) Corduroy by Don Freema (Puffin)
<b>exts</b> feature characters of "color," but the with a traditional or mainstream theme, fization. Culturally neutral texts are the because they are essentially race based. Ese texts is the color of the character's hat there are always exceptions, as there is that build literacy skills but are still at you need to avoid is using a culturally is culturally authentic" (Hollie, 2019).	Randi Rhodes, Ninja Detective series by Octa Spencer (Simon & Schus <i>The Season of Styx Malor</i> Kekla Magoon (Wendy L



### Learning About & Creating a Diverse Classroom Library







## Resources for Race, built Anti-Racism, and Inclusion

## Language Validation



#### Linguistic Appropriation: AAVE, Hip-Hop, and Digital Culture

Appreciation for, cultural importance, and historical context of African American Vernacular English (AAVE).

#### **Putting Out the Linguistic Welcome Mat**

The importance of bringing students' languages from their homes into the classroom, thus validating their culture and their history as topics worthy of study.

#### **Understanding the Benefits of a Student's Home Language**

Nurturing the precious linguistic and cultural diversity learners bring into the classroom, while validating learner's culture, home language, as well as the development of academic identity.

#### It's Not Uncommon for Schools to Have Dozens of Home Languages–And Our Classrooms Need to Reflect That

Home language of English learners plays a major role in the development of their academic identity and overall educational success. Validating a learner's culture and language provides social and emotional benefits, such as developing a positive and confident learner self-image.

#### The power of language: How words shape people, culture

Language is the primary tool for expression and communication, and is considered a cultural, social and psychological phenomenon.

### Explore The What

## What Are You **Bridging the Gap With?**

What does cultural responsiveness currently look like in your classroom?

What culturally responsive texts do you currently use in your curriculum?

Are members, histories, and cultures of the non-dominant group characterized/ represented through a deficit lens or with demeaning messages by me or through the resources I use?







## Incorporation of Culturally Responsive Pedagogy

The How & Why

Incorporation of Culturally Responsive Pedagogy \\

Teaching ability, over and above reading programs, is the major contributor to students' literacy success





(Duffy, 2001; Knipper, 2003; Willis & Harris, 2000)





Incorporation of Culturally Responsive Pedagogy

## **Culturally Responsive Pedagogy**

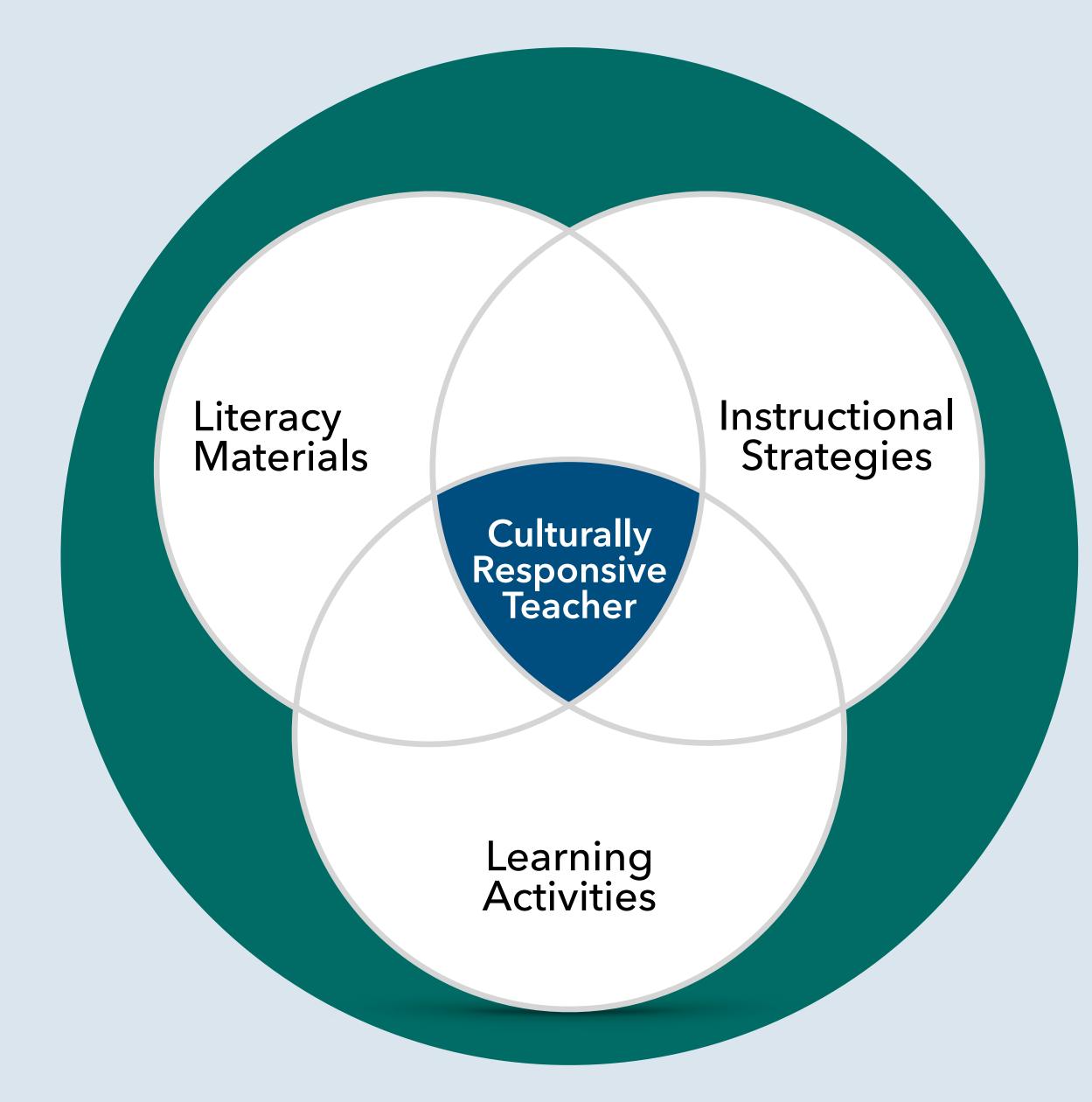
"Culturally responsive teachers use the cultural knowledge, prior experiences, frames of reference and performance styles of ethnically diverse students to teach academic subjects, processes and skills. By incorporating students' ways of knowing and understanding, culturally responsive pedagogy 'validates, facilitates, liberates, and empowers ethnically diverse students by simultaneously cultivating their cultural integrity, individual abilities, and academic success' (Gay, 2010, p. 46)" (Hilaski, 2018)



Incorporation of Culturally Responsive Pedagogy \\

### Incorporation of Culturally Responsive:

Jones-Goods, 2019



Incorporation of Culturally Responsive Pedagogy \\

### Incorporation of Culturally Responsive:

Jones-Goods, 2019 Rohwer & Wandberg, 2009

#### Literacy Materials

the resources teachers use to deliver instruction, support student learning, and increase student success.

Books, articles, videos, charts, objects

### Culturally Responsive

#### Instructional Strategies

the structure, system, methods, techniques, procedures, and processes that a teacher uses during instruction. These are strategies the *teacher* employs to assist student learning in the learning activity.

> Think-Pair-Share, Talking Circles, Brainstorming

#### Learning Activities

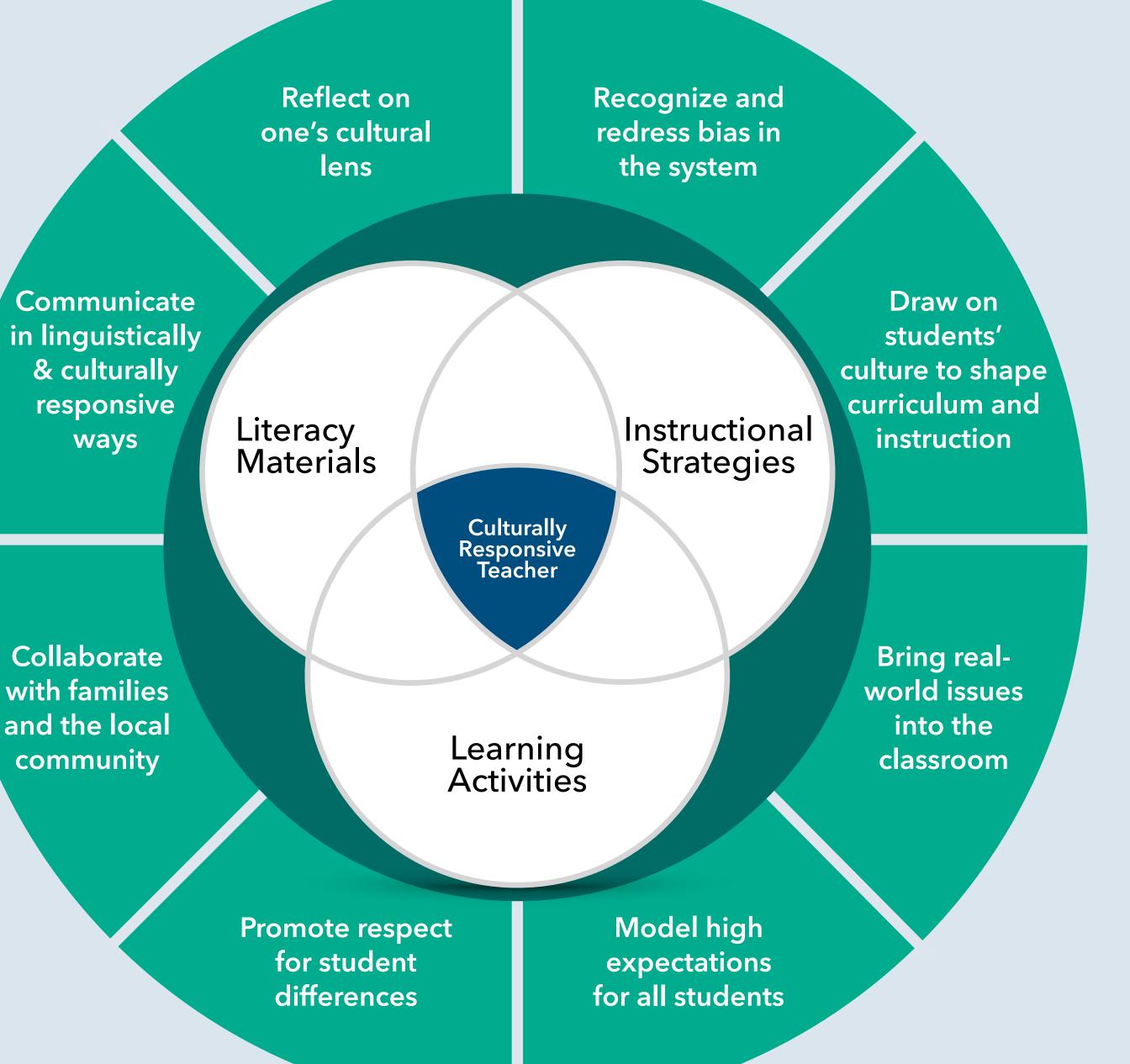
Teacher

the teacher-guided instructional tasks or assignments for students. These are student activities and what they utilize the instructional strategy for. **Discussing a Book, Answering Questions, Standards** 

### Incorporation of Culturally Responsive Pedagogy



Jones-Goods, 2019 Muñiz, 2019 **New America** 



#### Incorporation of Culturally Responsive Pedagogy

**Reflect on** one's cultural lens

**Recognize and** redress bias in the system

Communicate in linguistically & culturally responsive ways

## Culturally Responsive Literacy Materials

**Draw on** students' culture to shape curriculum and instruction

Collaborate with families and the local community

Exposing learners to "relevant and multifaceted reading material in which they could see their own individual culture...provided validation for the students" and kept them engaged. "Research has shown that if students do not see themselves in the learning, they become disengaged."

(Jones-Goods, 2019, p. 4)

**Promote respect** for student differences

Model high expectations for all students

Bring realworld issues into the classroom



Responsive Reads



Jones-Goods, 2019 **Inclusive Schools Network** 







### Voices to Follow from NAIS

- National Council of Teachers of English (NCTE): NCTE's Committee Against Racism and Bias in the Teaching of English has produced resources for teachers related to professional learning and teaching culturally diverse student populations.
- #ClearTheAir: Val Brown (@ValeriaBrownEdu) is a professional development facilitator for Teaching Tolerance and founder of **#ClearTheAir**, a Twitter chat for educators to discuss race in education.
- #DisruptTexts: Heinemann Fellows Tricia Ebarvia (@triciaebarvia), Dr. Kim Parker (@TchKimPossible), Lorena Germán (@nenagerman), and Julia Torres (@juliaerin80) are co-founders of **#DisruptTexts** and encourage English teachers to decolonize their curriculums using a critical literacy lens.
- #DiversityJedi: Children's literature scholars Dr. Debbie Reese (@debreese), Dr. Ebony Elizabeth Thomas (@Ebonyteach), Dr. Laura M. Jiménez (@booktoss), Dr. Sarah Park Dahlen (@readingspark), and Edith Campbell (@CrazyQuilts) research and teach about children's literature and champion the rights of children to have books that reflect accurate and diverse experiences. The term "jedi" is an acronym for justice, equity, diversity, and inclusion, all of which are at the core of their work.

#### How INCLUSIVE is your literacy classroom...

#### How inclusive is the media you consume, personally and professionally?

- What do you read by people of color, LGBTQ+ authors, and writers with disabilities? What books, news articles, publications?
- What television programs, films, podcasts, and other multimedia do you consume and who creates that media? Whose voices are privileged
- What professional literature do you read? How often and in what ways do you extend your professional reading to include all voices?
- How diverse is your professional learning community?

#### How inclusive is your curriculum?

- In what ways is your curriculum shaped by your own educational experiences?
- · Whose voices are centered in the texts you teach? Whose voices are marginalized or missing?
- How do you recognize and celebrate the backgrounds of diverse authors already included in your curriculum?
- In what ways do you integrate cultural and racial literacy in your instruction?
- How often do you conduct an audit of your curriculum? In what ways has your curriculum changed to meet the needs of today's students?
- To what extent do you regularly examine and revise your curriculum to search for problems or gaps?

#### How inclusive is your classroom library?

- How does your classroom library mirror of your own reading preferences versus those of your students?
- Do you know which voices are represented on your bookshelves? Which voices are missing?
- In what ways do you include—and how do you find—#ownvoices titles to add to your library? How are these voices integrated versus "othered" in the way you organize or share titles?

#### How inclusive are your mentor texts for **T** writing?

- What writing—and whose voices—do you hold up as mentors of excellent writing and for what purpose?
- What is your definition of good writing? In what ways does that definition include or exclude particular voices or linguistic varieties?

#### How inclusive is your language?

really

How often do you use gendered versus non-gendered language How do you model respectful and asset-based language (versus deficit language) to describe others, both with students and

#### How inclusive are your class discussions?

colleagues?

- How equitable are your class discussions? In what ways do you ensure that all student voices are heard?
- How do you scaffold class discussion to encourage "courageous conversations"

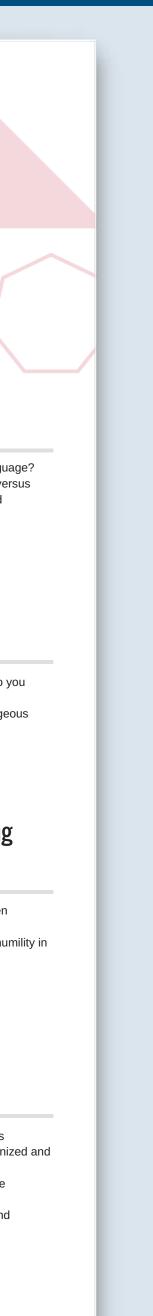
#### How do you model inclusive thinking for your students?

- How often do you show (think aloud) inclusive thinking when discussing your decisions and responses to texts?
- In what ways do you demonstrate intellectual and cultural humility in front of students?

#### How often do you discuss inclusive practices with your colleagues?

- In what ways—and how often—do you and your colleagues reflect on your practices to ensure that all voices are recognized and respected?
- How do you ensure that the voices of educators of color are heard and appreciated?
- In what ways do you advocate for inclusive practices beyond your classroom?

TRICIA EBARVIA | HEINEMANN FELLOWS 🔰 @triciaebarvia



### Incorporation of Culturally Responsive Pedagogy

💠 TEACHING TOI	ERANCE		PROFESSIONAL DEVELOPMENT	MAGAZINE & BUILD	A LEARNING PLAN
¦¦¦ Filter Texts ∽					
Text Type Literature Multimedia Visual Informational	Grade Level	Social Justice Domain Identity Diversity Justice Action	Subject Social Studies Civics History Economics Geography	Topic         Slavery         Race & Er         Religion         Ability         Class         Immigration         Gender &         Bullying &         Rights & A	ion « Sexual Identity & Bias
		APPLY FILTERS	Í		



Reading Diversity Lite: A Tool for Selecting Diverse Texts (Teacher's Edition) is a one-page questionnaire that helps users include diverse voices in their day-to-day planning by answering 14 simple "yes or no" questions. One of our early users praised *Reading Diversity Lite* for its "convenient, quick, matter-of-fact structure." This tool is ideal for busy teachers and anyone looking to assess a text's diversity.

This tool supports a multi-dimensional approach to text selection, and includes considerations that help educators prioritize text complexity, critical literacy and cultural responsiveness.

**READING DIVERSITY** A Tool For Selecting Diverse Texts

CLASSROOM TOOLS







#### Incorporation of Culturally Responsive Pedagogy

**Reflect on** one's cultural lens

**Recognize and** redress bias in the system

Communicate in linguistically & culturally responsive ways

Collaborate with families and the local community

### Culturally Responsive Instructional **Strategies**

Allowing learners, in their home language, "the opportunity to question, analyze and synthesize texts" while using "metacognitive processing" strategies" to show a connection between home, world, and school, helped with engagement and the transfer of skills to content

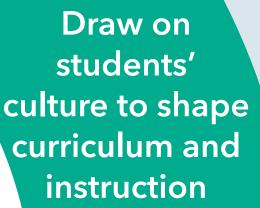
(Jones-Goods, 2019, p. 5)

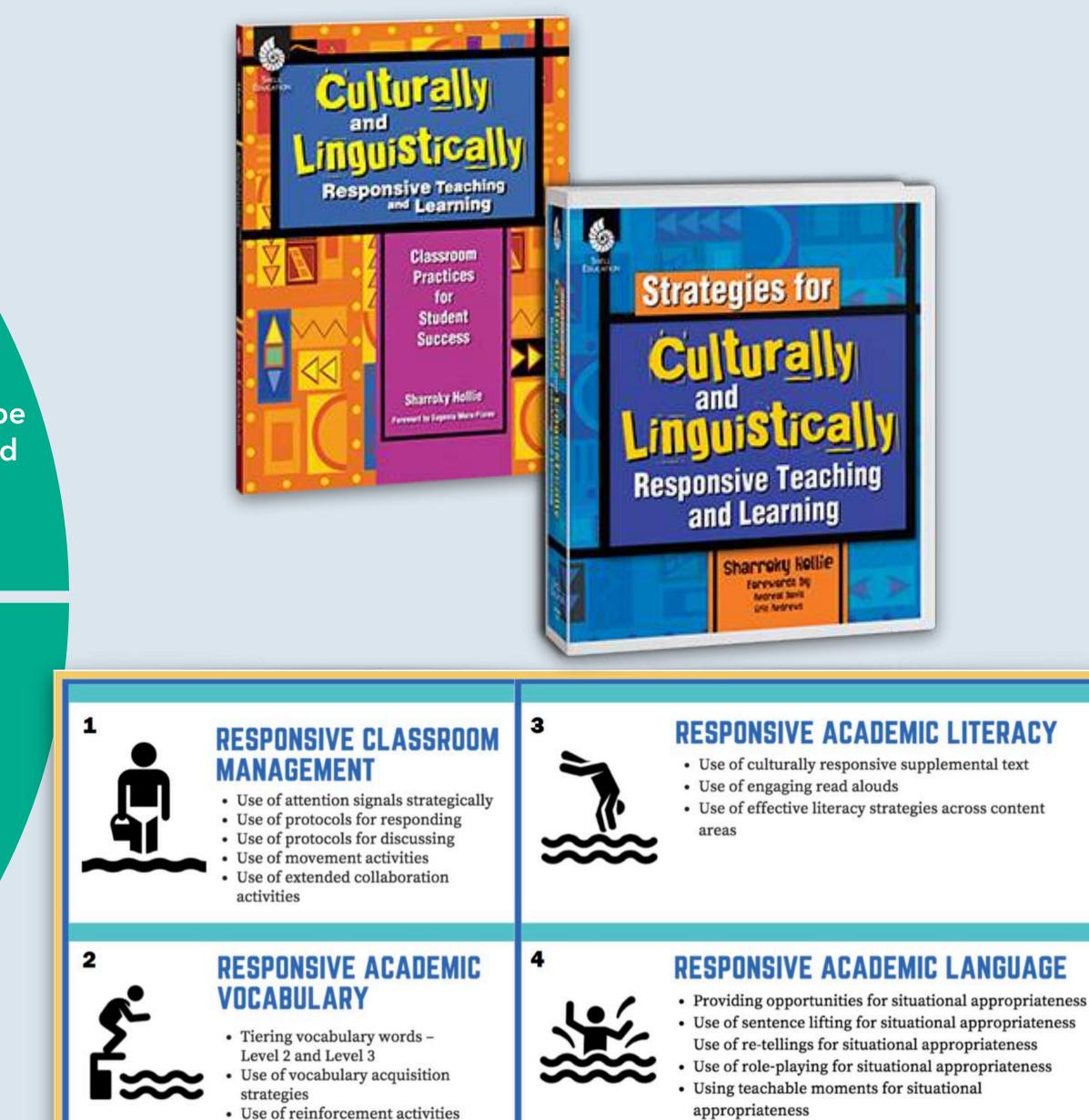
**Promote respect** for student differences

Hollie, 2015 Jones-Goods, 2019

Model high expectations for all students

Bring realworld issues into the classroom







#### Incorporation of Culturally Responsive Pedagogy \\



Like an iceberg, nine-tenths of culture is below the surface.

Surface Culture More easily seen Emotional level: low

Shallow Culture Unspoken rules Emotional level: high

Deep Culture Unconscious rules Emotional level: intense Food, dress, music, visual arts, drama, crafts, dance, literature, language, celebrations, games

courtesy, contextual conversational patterns, concept of time, personal space, rules of conduct, facial expressions, nonverbal communication, body language, touching, eye contact, patterns of handling emotions, notions of modesty, concept of beauty, courtship practices, relationships to animals, notions of leadership, tempo of work, concepts of food, ideals of childrearing, theory of disease, social interaction rate, nature of friendships, tone of voice, attitudes toward elders, concept of cleanliness, notions of adolescence, patterns of group decision making, definition of insanity, preference for competition or cooperation, tolerance of physical pain, concept of "self," concept of past and future, definition of obscenity, attitudes toward dependents, problem-solving roles in relation to age, sex, class, occupation, kinship, etc.

(Fatlu and Rodgers 1984)

#### **Culturally Responsive Website**

### Focus

"My focus on culture, language, gender, class, and religion is anthropologically based, not race based."

### Language

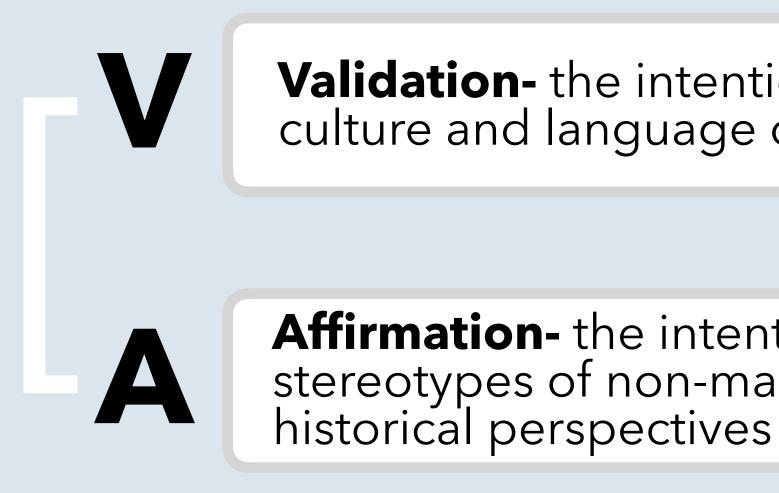
"I believe that there is nothing more cultural about us as humans than the use of our home language.... In short, we are what we speak, and to a large extent, our language is a representation of our heritage, including family, community, and history."

### Pedagogy

"I define *pedagogy* as the 'how' and 'why' of teaching, the strategic use of methods, and the rationale behind why instructional decisions are made. Pedagogy is usually the most often missed facet of culturally responsive teaching." (Hollie, 2015, p. 25)



Validate and Affirm (VA)–make culturally and linguistically legitimate and positive that which has been illegitimate and negative by the institution of education and mainstream media; understanding the complexity of culture and the many forms it takes (including age, gender, and social class), which will then create opportunities for making meaningful experiences in school



**Build and Bridge (BB)**—the cultural knowledge that needs to be developed and connected to academic use within the school context after students' cultures have been validated and affirmed B

**Building-** understanding and recognizing the cultural and linguistic behaviors of students and using those behaviors to foster rapport and relationships with them

B

**Bridging-** providing the academic and social skills students will need to have success beyond the classroom; evident when students demonstr they can navigate school and mainstream culture successfully





Validation- the intentional and purposeful legitimatization of the home culture and language of students

**Affirmation-** the intentional and purposeful effort to reverse the negative stereotypes of non-mainstream cultures and languages portrayed in historical perspectives

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# **Discussion Protocols**

Discussion protocols accentuate the strengths that many underserved students already bring to the classroom, namely a preference for sociocentric, cooperative, high movement (in some cases), variation, accepting, interpersonal, student centered, and humanistic learning environments.

### **Protocol: Whip Around**

**Description:** Each student in the room takes a turn responding with quick answers to a posed question. The order should be based on seating in order for the teacher to avoid having to constantly facilitate the direction of the students answering. This should go very quickly around the room, so the questions need to be appropriately precise as well.

### Why use it:

- To practice explicit turn taking, particularly as an aspect of code-switching.
- To validate everyone's responses.
- To practice precise, focused responses.

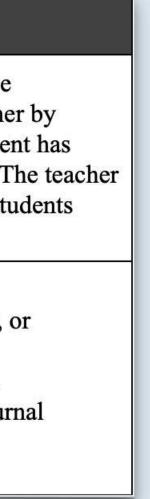
### It is best to use this when:

• Checking whole-group understanding after a reading selection, directed instruction, or presentation.

### **Protocol: Silent Appointment**

**Description:** After the teacher poses a problem/question to be discussed, students make "silent appointments" with each other by making eye contact and nodding to indicate that an appointment has been made. Students then go to their appointment and share. The teacher should then review with the whole class by asking what the students heard that was shared by others.

Protocol: Graffiti Talk	<ul> <li>Why use it:</li> <li>Have students choose with whom they would like to share; to allow movement.</li> </ul>	<ul> <li>It is best to use this when:</li> <li>Reviewing, summarizing, or clarifying information.</li> <li>Sharing prior knowledge.</li> <li>Having students share journ responses.</li> </ul>
<b>Description:</b> The teacher posts several paper around the room. When student such as "When I say 'Time to' you say get up and go to a chart paper to write solutions. They do this activity silently all questions have been responded to, leads the whole class in a review or div answers.		
<ul> <li>Why use it:</li> <li>To actively engage students and allow for choice and spontaneity for reviewing content.</li> <li>It is best to use this when:</li> <li>Reviewing content from previous instruction or reading.</li> </ul>		



D ( ) Chant Out				
Protocol: Shout Out Description: The teacher asks a question that can be answered with one word. Students shout out responses while the teacher records answers of the board or on chart pape	<ul> <li>understanding.</li> <li>Brainstorming ideas</li> <li>Sharing responses/ answers for review.</li> </ul>			
	Protocol: When I Say			
	<b>Description:</b> Teacher gives direction during the call-and-response.	How-To Steps: Teacher says, "When I say <i>peace</i> , you say <i>quiet</i> ." Teacher: Peace Students: Quiet		
		Students. Quiet		
Protocol: Brain Break				
<b>Description:</b> When students are restless moving around, or talkative, the teacher calls out, "Brain Break."	Break," he or she leads the o			

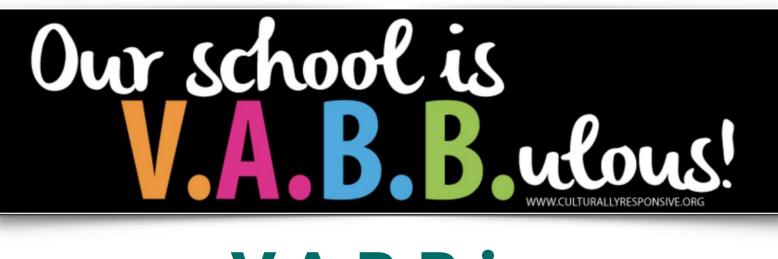
# Whole Group Responding Protocols

Incorporating non-mainstream Protocols for Responding both validates and builds upon the likely repertoires of practice (learning styles) that students bring to school which, when suppressed or discouraged lead to disengagement and classroom management issues.



Culturally & Linguistically Responsive Teaching & Learning

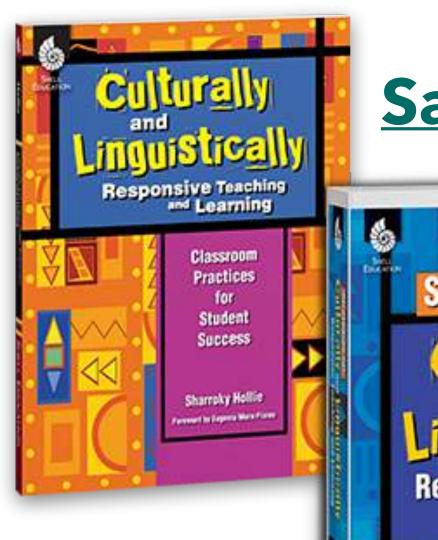
Dr. Sharroky Hollie

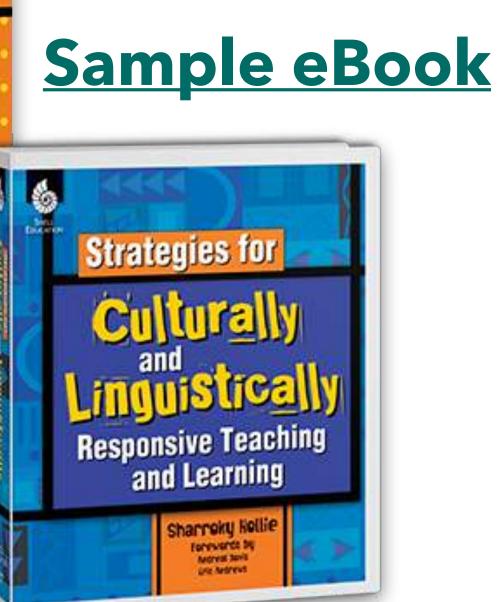


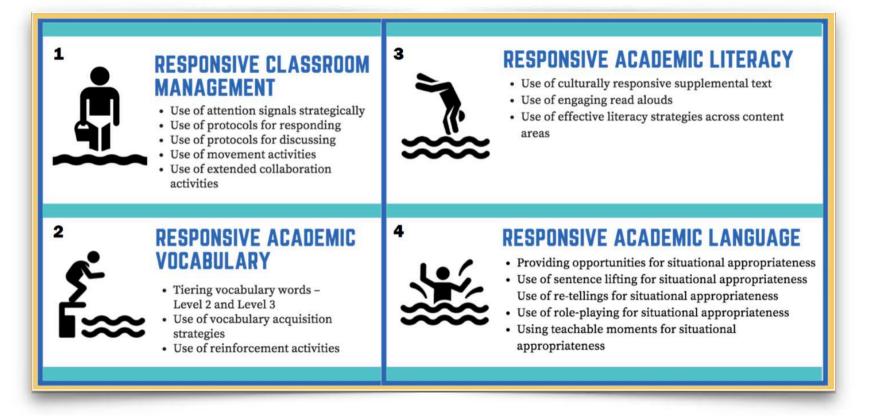




## V.A.B.B.ing







## What Is CLRTL?

**Reflect on** one's cultural lens

**Recognize and** redress bias in the system

Communicate in linguistically & culturally responsive ways

Collaborate with families and the local community

## Culturally Responsive Learning Activities

Differentiating for learners by giving them "choices for completion of tasks, projects, and assessment; readings from multicultural and multi-linguistical diverse texts and multiple instructional strategies" and using their "home language versus academic language... to organize information" helped "address gaps in student knowledge and make connections"

(Jones-Goods, 2019, pp. 5-6)

**Promote respect** for student differences

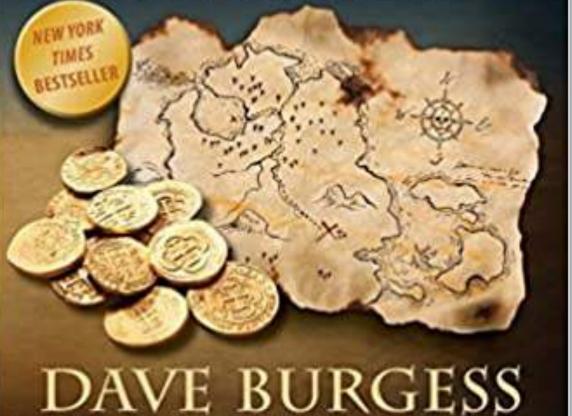
Model high expectations for all students

**Draw on** students' culture to shape curriculum and instruction

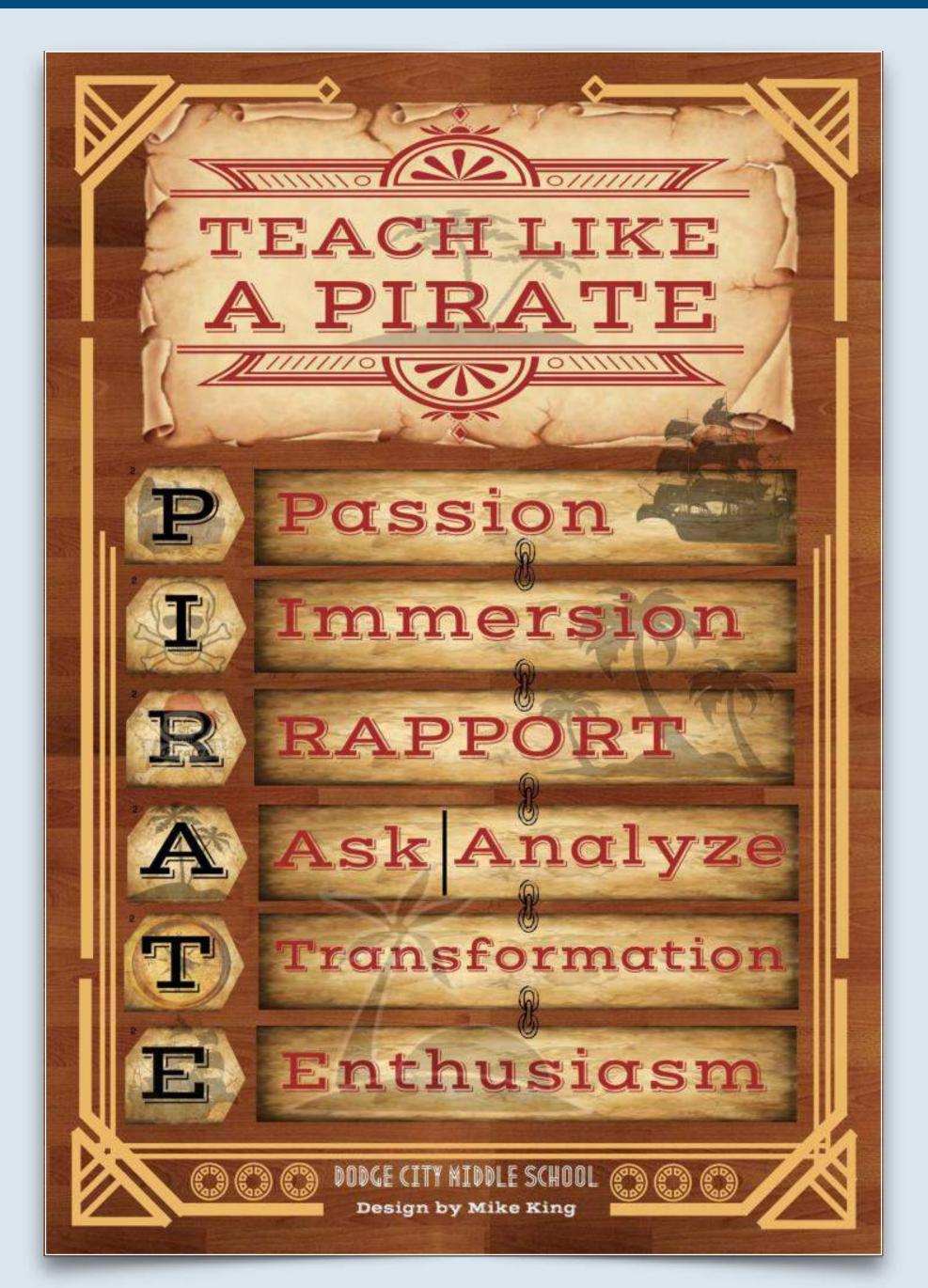
Bring realworld issues into the classroom



Increase Student Engagement, Boost Your Creativity, and Transform Your Life as an Educator



Burgess, 2018 Jones-Goods, 2019



"Teaching like a pirate has nothing to do with the dictionary definition and everything to do with the spirit. Pirates are daring, adventurous, and willing to set forth into uncharted territories with no guarantee of success. They reject the status quo and refuse to conform to any society that stifles creativity and independence.... In these challenging and changing times, our students need leaders who are willing to venture forward without a clear map to explore new frontiers. We need mavericks and renegades who are willing to use unorthodox tactics to spark and kindle the flame of creativity and imagination in the minds of the young" (Burgess, 2018).

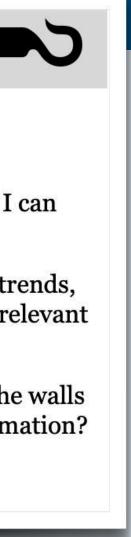




## **A PIRATE'S LIFE FOR ME**

SECTION(S)	QUESTIONS TO CONSIDER	
	<b>Content Passion</b> 1. Within your subject matter, what are you passionate about teaching?	
PASSION (PP. 1-9)	<b>Professional Passion</b> 2. Within your profession, but not specific to your subject matter, what are you passionate about?	
	<b>Personal Passion</b> 3. Completely outside of your profession, what are you passionate about?	
IMMERSION (PP. 13-18)	<ol> <li>What stops you from completely giving yourself up to the moment and fully "being" with your students?</li> </ol>	
	2. Are you a lifeguard or a swimmer?	
	3. What is a lukewarm lesson you want to morph into a supernova?	
	1. What do many of your students find engaging?	
RAPPORT	2. What are some areas your students are interested in?	
(PP. 19-32)	3. What do the first few days of school look like in your classroom?	

### THE OPPORTUNISTIC HOOK

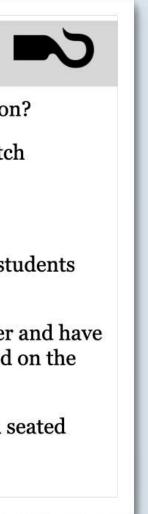


- 1. What current events are related to this lesson?
- 2. Is there a hot topic in the news or on campus that I can use to capture student interest?
- 3. In what ways can I incorporate currently popular trends, fads, TV shows, and movies in order to make this relevant and engaging in the class?
- 4. Can I put intriguing images of current events on the walls with QR codes underneath that link to more information?

### THE REAL-WORLD APPLICATION HOOK

- 1. How can I show my students why learning this content is important in the real world?
- 2. How will this possibly apply in their life?
- 3. Can we increase motivation and engagement by offering reasons to learn that go beyond "because it's on the test?"
- 4. Can they create something "real" that will be more than a classroom project but actually allow them to interact with the world in an authentic way?

### THE KINESTHETIC HOOK



- 1. How can I incorporate movement into this lesson?
- 2. Can we throw something, roll something, or catch something inside or outside of class?
- 3. Can we get up or act something out?
- 4. Can we incorporate gestures and motions that students could do at their desk?
- 5. Can we turn the room into a giant opinion meter and have the students move to one side or the other based on the statement?
- 6. Can I change the structure of this lesson from a seated activity to a walk around activity?

## Define The How & Why

# How Are You Validating **Culture?**

## How are you currently implementing culturally responsive strategies throughout your lessons?

How are you currently crafting your lessons with culturally responsive instruction and differentiation?

> How do I speak about the histories and cultures of groups other than my own?





Culturally Responsive Teaching Checklist

**Reimagining Migration** 

IS CULTURALLY RESPONSIVE PEDAGOGY INCORPORATED INTO MY TEACHING?

### LEVEL O

No culturally or linguistically relevant materials were included in my class.

### LEVEL 2: ADDITIVE APPROACH

Multicultural content, concepts, themes are incorporated to the lesson from multi-cultural students' perspectives.

I include resources and texts that (e.g., reading, film, etc.) present multicultural perspectives in the lesson.

I include lectures/discussions that present multi-cultural perspectives my lessons.

□ I teach a unit that presents multi-cultural perspectives into my curricula.

### LEVEL 1: CONTRIBUTIONS APPROACH

Heroes, holidays, historical events, & discrete cultural elements are incorporated into class lessons.

□ I linguistically code switch to establish rapport.

□ I linguistically code switch, as needed, to facilitate understanding.

I include major figures, contributors, or historical events from cultures other than the dominant culture into the lesson.

☐ I include cultural or artistic works (literature, music, visual and performing arts/artists) from cultures other than the dominant culture into the lesson.

☐ I include research contributions from cultures other than the dominant cultures into my lessons.

IS CULTURALLY RESPONSIVE PEDAGOGY INCORPORATED INTO MY TEACHING?

### LEVEL 3: TRANSFORMATION APPROACH

The structure of the curriculum enables students to view concepts, issues, events & themes from the perspectives of diverse ethnic, racial, & cultural groups.

I provide resources and instruction that enables students to view concepts, issues, themes and problems from several multi-cultural perspectives.

□ I provide resources and instruction that enables students to view class concepts being studied from multiple perspectives, frames of references from various groups and various individuals within those groups.

□ I infuse multiple perspectives, frames of references, and content from various groups and perspectives to extend students' understandings of the nature, development, and complexity of the society in which they live.

□ I introduce the "canons" of my discipline and augment them to reflect the complex synthesis and interaction of the diverse racial/ethnic/religious/cultural elements that comprise our society.

### LEVEL 4: SOCIAL ACTION APPROACH

Students make decisions on important social issues & take action to help solve them.

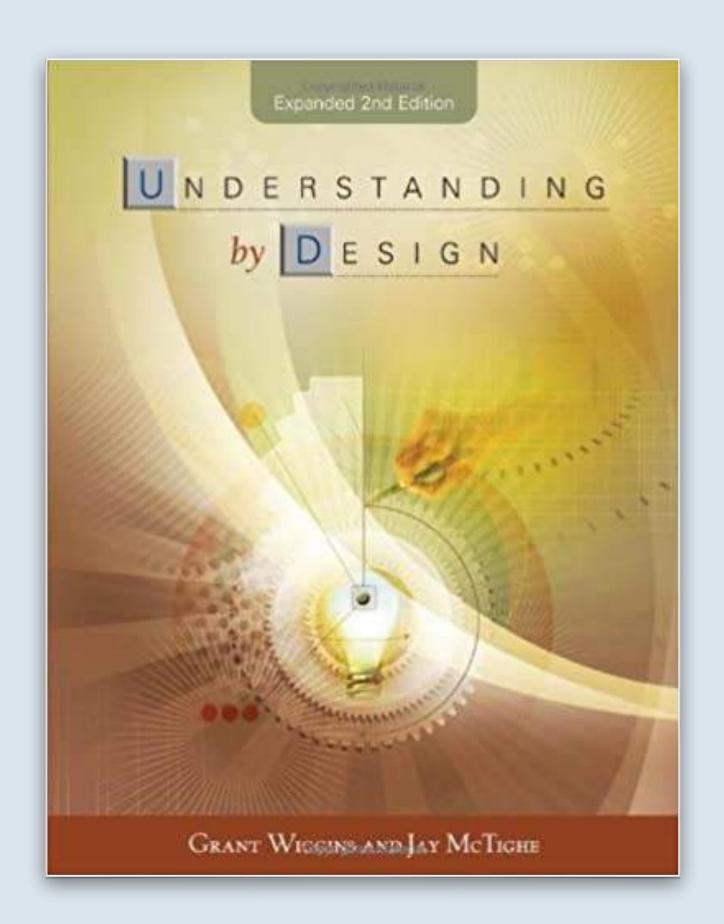
My teaching encourages students to identify existing social problems or issues from multi-cultural perspectives.

My lessons and assignments encourage students to gather pertinent data from multicultural perspectives on existing social problems or issues.

My teaching encourages students to clarify their values and make decisions about existing social problems using multi-cultural perspectives.

My teaching encourages students to take reflective actions to help resolve social problems.





## Wiggins & McTighe, 2012 **McTighe Resources UbD Framework**

Recognize and redress bias in the system? Desired	
quiry and focus instri	uction for und
uire and use as a res	ult of this uni

Scope & Sequence

signer:		Grade:	Subject:	Time Frame:	
ture and ?	Bring real-world issues into the classroom?	Model high expectations for all students?	Promote respect for student differences?	Collaborate with families and the local community?	Communicate in linguistically and culturally responsive ways?

covering the big	Enduring Understanding(s) What big ideas will be uncovered to give the content meaning and connect facts of	and skills?			
	Enduring Standards	Stage 2 - Determine Acceptable Evidence (Assessment)			
		Stage 1		Stage 2	
it?	<b>Takeaways</b> What important <b>skills</b> will students acquire and use as a result of this unit?	Desired Results	Curricular Content	Pedagogy	
		Enduring Understanding(s):			

Desired Results	Curricular Content	Pedagogy	Assessmer
Enduring Understanding(s):			Assessment <u>FOR</u> Learning: (Formative & Diagnostic Assessments)
Essential Question(s):			Assessment <u>OF</u> Learning: (Summative Assessments)
Standards:			Assessment <u>AS</u> Learning: (Task or an activity to allow learners the o and assess themselves to further their lear
Best Practices Checklist What practices am l including? Small Group Activities Reading as Thinking Representing to Learn Classroom Workshop Authentic Experiences Reflective Assessments Integrative List	Resources What materials will I need?		Constructivism Check How will my students be uncovering knowl my EQ drive the learning?

### Stage 3- Scope & Sequence

What is the sequence of learning activities planned?

Differentiation

Integrative Unit

Content. Process, Products, Environment, Assessment, Groupings)

How can I tailor my instruction to meet individual learner needs?

What are my plans for (re)teaching the students who don't "get it" right away?



ssments	
ning:	
nents)	
ng:	
<b>ng:</b> hers the opportunity to use assessment their learning)	
ing knowledge in this lesson? How will	

# The Principles of Culturally Relevant Pedagogy

Brown-Jeffy & Cooper, 2011

### Identity and Achievement

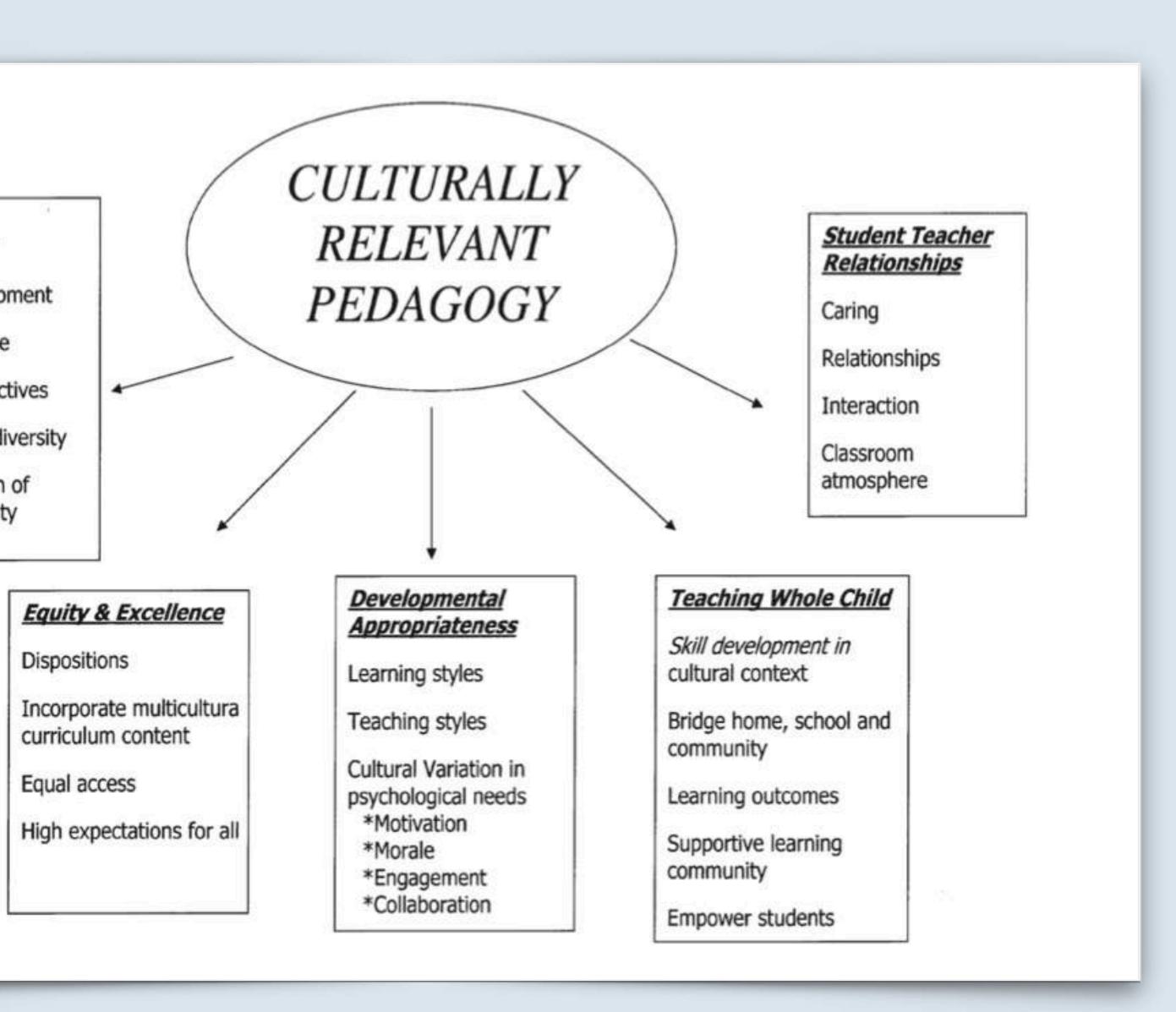
Identity development

Cultural heritage

Multiple perspectives

Affirmation of diversity

Public validation of home-community cultures



## **EMPATHY MAP**

Unit/Lesson:

What do our learners currently learn, do, think, and feel? Why?

What do we **want** our learners to learn, do, think, and feel? Why?

What do we **need** for our learners to be successful?

How will we ensure our learners are successful?

### LEARN

DO



# **From Inclusive Schools Network Culturally Responsive Materials**

Kits with lesson plans. www.culturallyresponsive.org/libraries.html

prejudice, improving intergroup relations and supporting equitable school experiences for our nation's children. www.tolerance.org

and young adult literature. **www.education.wisc.edu** 

International Reading Association. Since 1956, IRA has been a nonprofit, global network of individuals and institutions used in classrooms, libraries, and homes to help young readers find books they will enjoy. www.reading.org

discover new, wonderful books for the children in their lives. www.cbcbooks.org

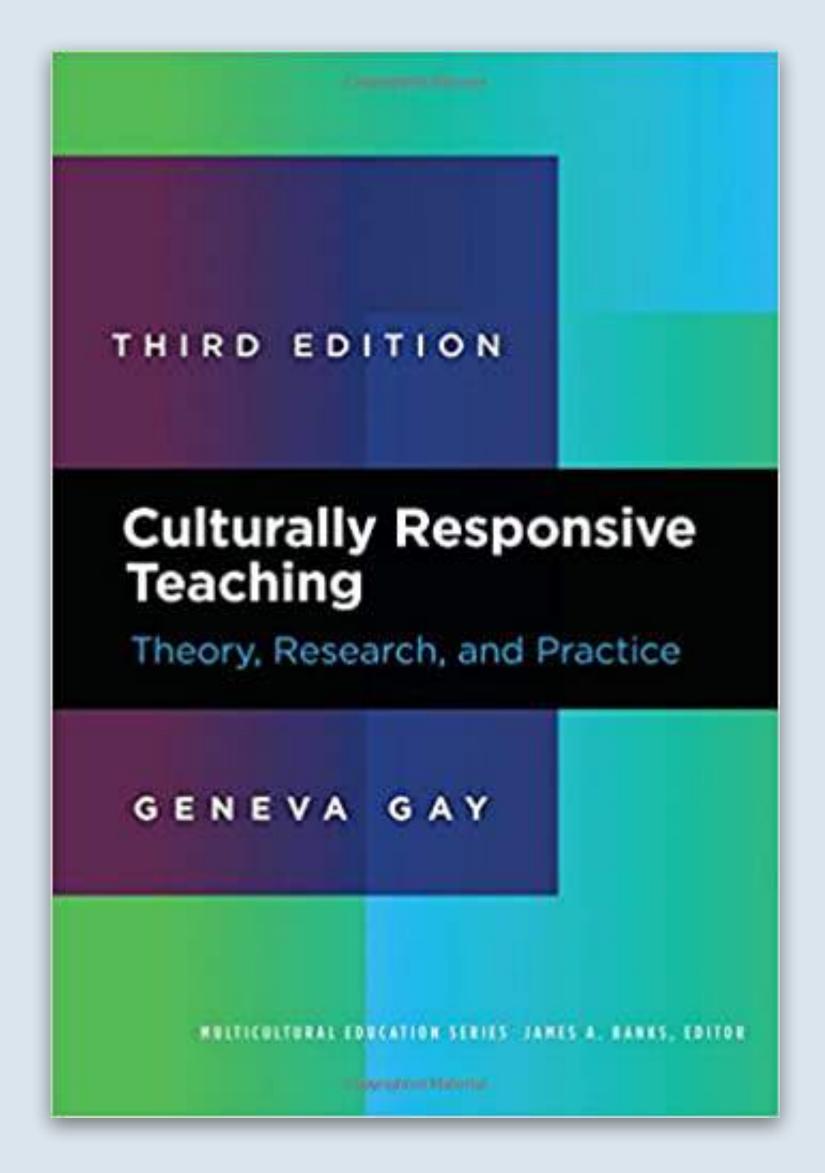


- The Center for Culturally Responsive Teaching and Learning. The Center makes available for purchase a number of different instructional resources for classrooms, such as: Classroom Library Bundles, Core Literature Sets (by grade level), and Culture
- Teaching Tolerance. Founded in 1991 by the Southern Poverty Law Center, Teaching Tolerance is dedicated to reducing
- The Cooperative Children's Book Center (CCBC). A unique and vital gathering place for books, ideas, and expertise in the field of children's and young adult literature. The CCBC is a non-circulating examination, study, and research library for Wisconsin school and public librarians, teachers, early childhood care providers, university students, and others interested in children's
- committed to worldwide literacy. The site hosts Choices Booklists. Each year, thousands of children, young adults, teachers, and librarians around the United States select their favorite recently published books for the "Choices" booklists. These lists are
- Children's Book Council. The Children's Book Council is the national nonprofit trade association for children's trade book publishers. The Children's Book Council works annually on reading lists to help teachers, librarians, parents, and booksellers

# The Fundamentals of Culturally Relevant Education

Kotluk & Kocakaya, 2018





Culturally responsive teaching (CRT), which is defined as "using the cultural knowledge, prior experiences, frames of reference, and performance styles of ethnically diverse students to make learning encounters more relevant to and effective for them" (Gay, 2010, p. 31)... "is about teaching, and the teaching of concern is that which centers classroom instruction in multiethnic cultural frames of reference" (Gay, 2018, xxvii).



# **Teacher Roles & Responsibilities**

## **Cultural Organizers**

"As cultural organizers, teachers must understand how culture operates in daily classroom dynamics, create learning atmospheres that radiate cultural and ethnic diversity, and facilitate high academic achievement for all students" (Gay, 2018, pp. 51-52).

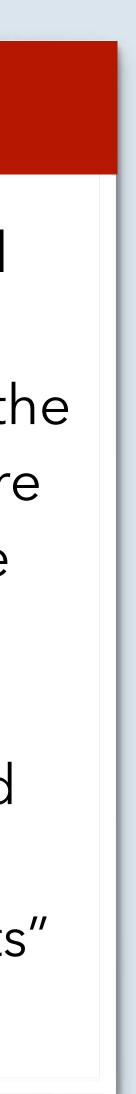
## **Cultural Mediators**

"As cultural mediators, teachers provide about conflicts among cultures and to analyze realities and those of (Gay, 2018, p. 52).

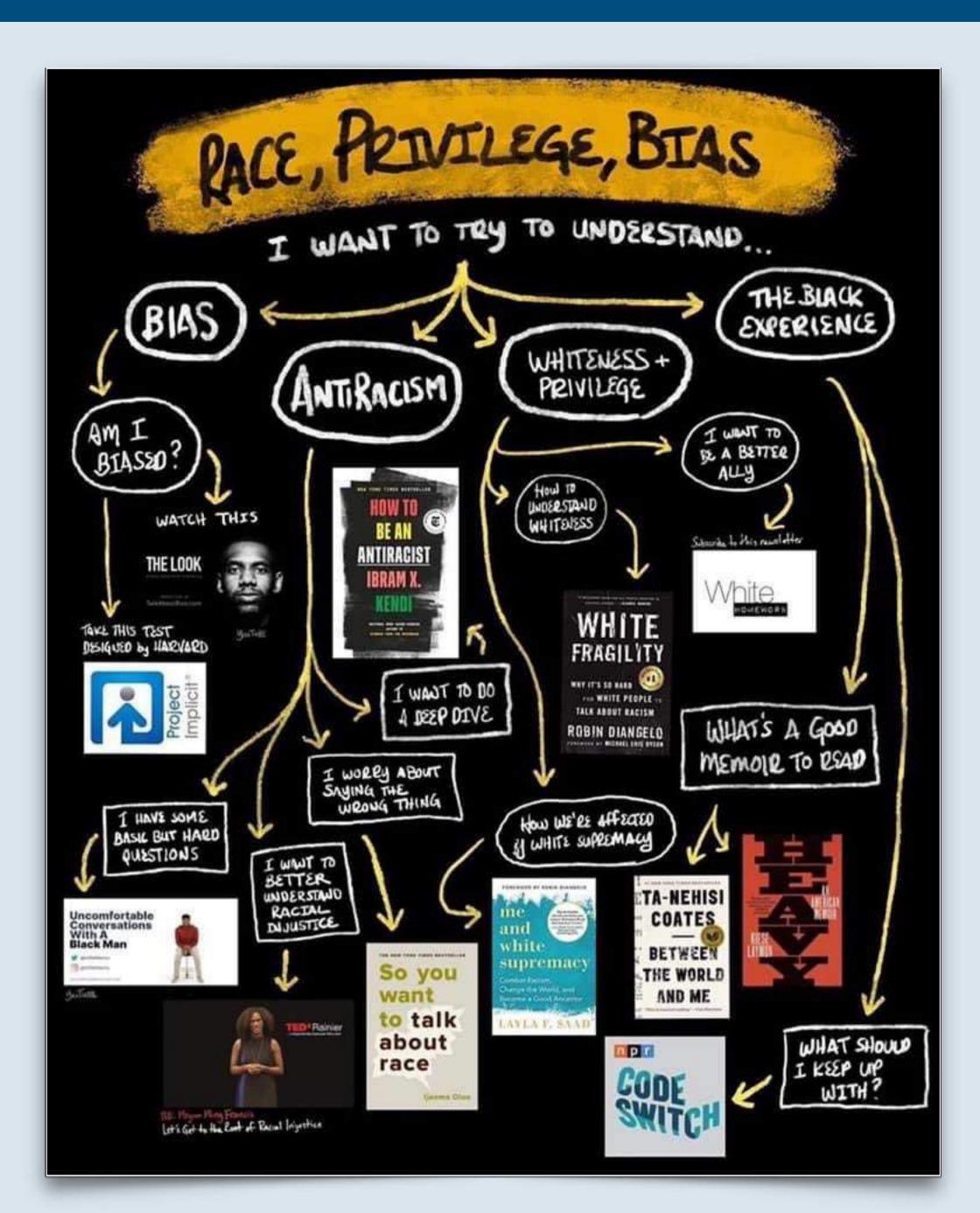
- opportunities for students to
- engage in critical dialogue
- inconsistencies between
- mainstream cultural ideals/
- different cultural systems"

### **Orchestrators of Social Contexts for Learning**

"As orchestrators of social contexts for learning, teachers must recognize the important influence culture has on learning and make teaching processes compatible with the sociocultural contexts and frames of reference of ethnically diverse students" (Gay, 2018, p. 52).



# Perspective & Privilege for Growth

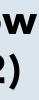


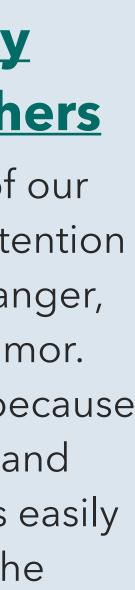
### The Oprah Winfrey Show with Jane Elliott (1992)



## <u>Use Your Everyday</u> **Privilege to Help Others**

Each of us have some part of our identity which requires little attention to protecting oneself from danger, discrimination, or doltish humor. Ordinary privilege is ordinary because it blends in with the norms and people around us, and thus, is easily forgotten, and it actually the opportunity.





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